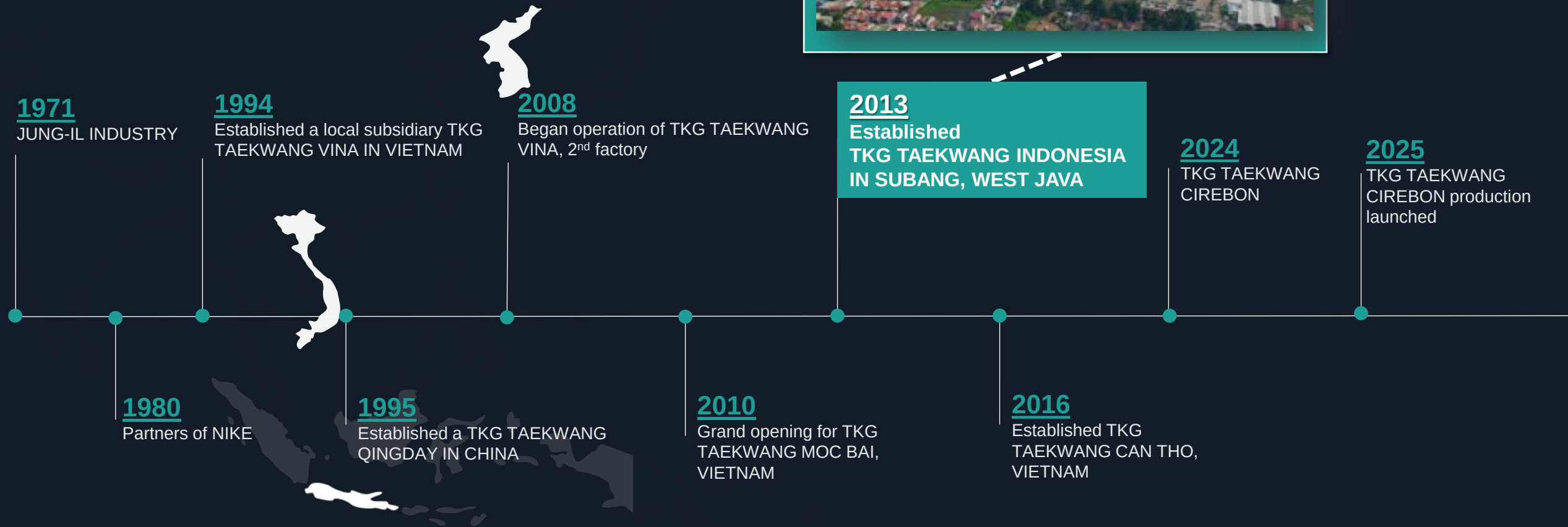
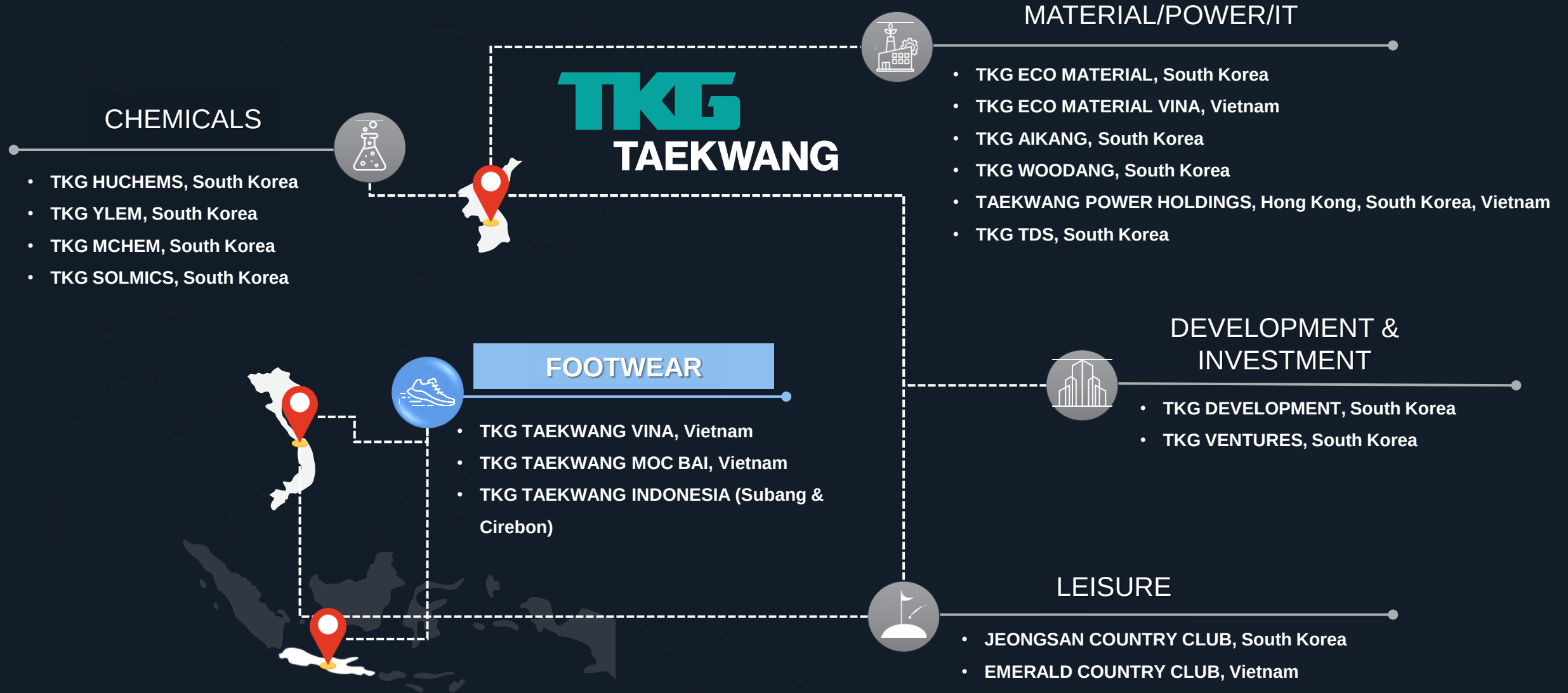


**WELCOME TO
PT. TKG TAEKWANG INDONESIA
&
PT TKG TAEKWANG CIREBON**

TKG TAEKWANG HISTORY





TKG TAEKWANG FOOTWEAR SUMMARY



Date of
Establishment

30 OCT 1971



Total Number of
Employees

91.500



Sales
(USD)

\$2.828M



Annual Production
Capacity (Pairs)

77.900.000



Cumulative
Production (Pairs)

1.16 billion

Corporate Name	TKG TAEKWANG
CEO	Chairman Joo-hwan Park
Business Field	Footwear Development / Manufacturing / Molding
Location	South Korea, Vietnam, Indonesia

Core Value



Pursuit for
Perfection



Ownership &
Accountability



Challenge for
the Future



Communication
for Growth



Fair & Safe
Workplace

TKG TAEKWANG INDONESIA DEMOGRAPHY

SUBANG FACTORY

 Number of Employees by June 30, 2026
28.818

 **1.635** Male
 **27.183** Female

Place of Origin
22.630 from Subang (79%)


Avg. Age
29


Avg. Service Year
5.5

TOTAL SPACE
527.874m²

BONDED ZONE AREA
427.808m²

CIREBON FACTORY

 Number of Employees by June 30, 2026
1.046

 **374** Male
 **672** Female

Place of Origin
933 from Cirebon (90%)


Avg. Age
25


Avg. Service Year
1.2

TOTAL SPACE
331.792m²

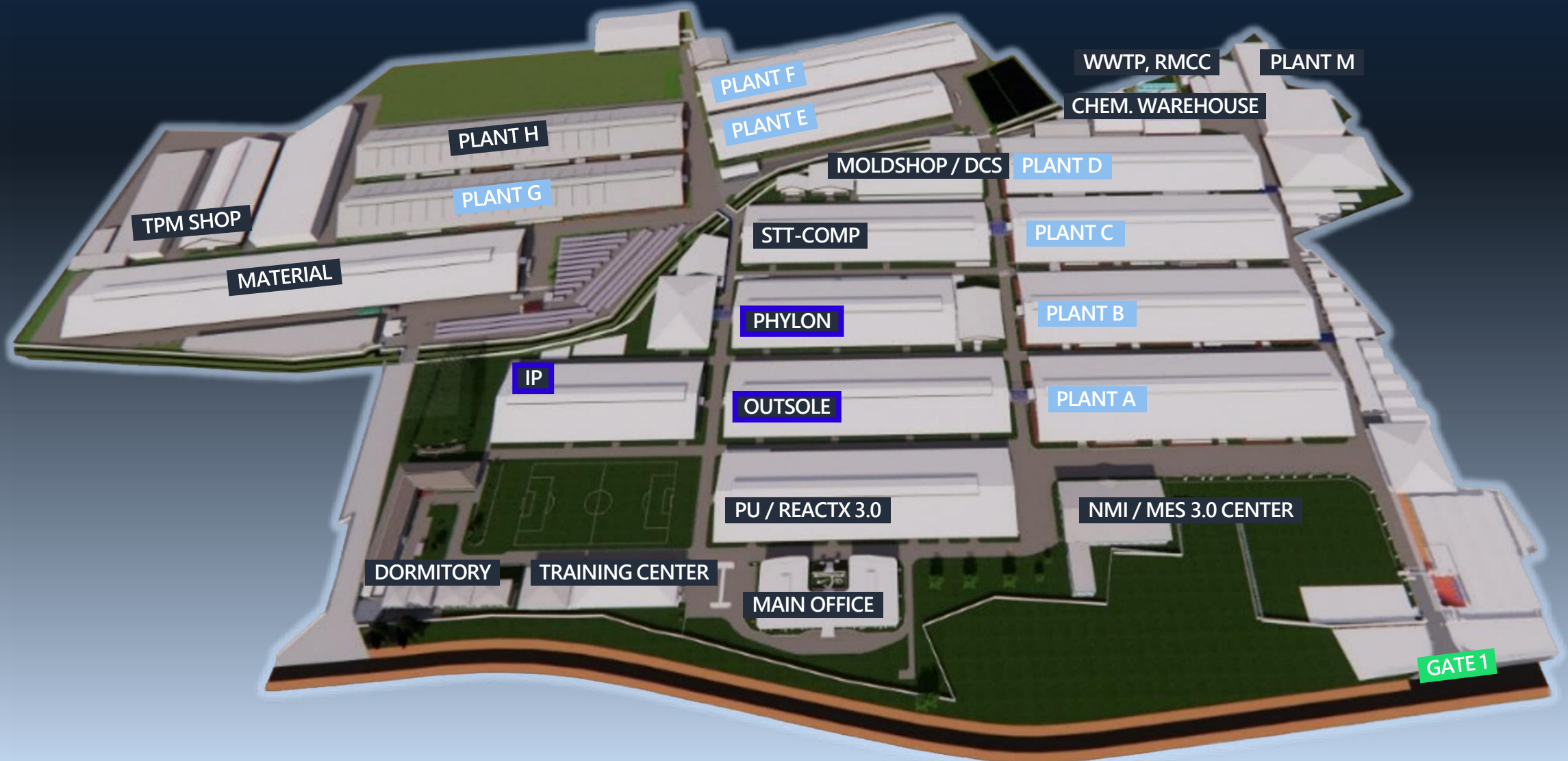
BONDED ZONE AREA
324.347m²

TOTAL SPACE

527,874m²

CAPACITY / WEEK

730K



TOTAL SPACE

331,792m²

33.1 HECTARE

1 WWTP / ECO POND

3 MOSQUE

2 B3 / CHEMICAL W/H

4 PLANT I [OUTSOLE 20 SETS]

13 CANTEEN

14 MAINTENANCE / OIL STORAGE

15 RMCC

12 PLANT B [PHYLON 28 SETS]

11 PLANT A [IP 8 SETS]

10 PARKING

5 TRAINING CENTER

6 SECURITY OFFICE

7 MAIN OFFICE

8 DORMITORY

9 SUB STATION



“ Company that provide the best value
for employee and customer through qualitative growth ”



- Best value: Create employment opportunities • On-time delivery • Compliance, Ethical Management, and Workplace Safety
- Employees & Customers: Employee, Nike, Investors, and Community

- Qualitative Growth: Leading pioneer in automation and smart factory operations

CY 2030 TKG TAEKWANG INDONESIA GROWTH PLAN

FY30

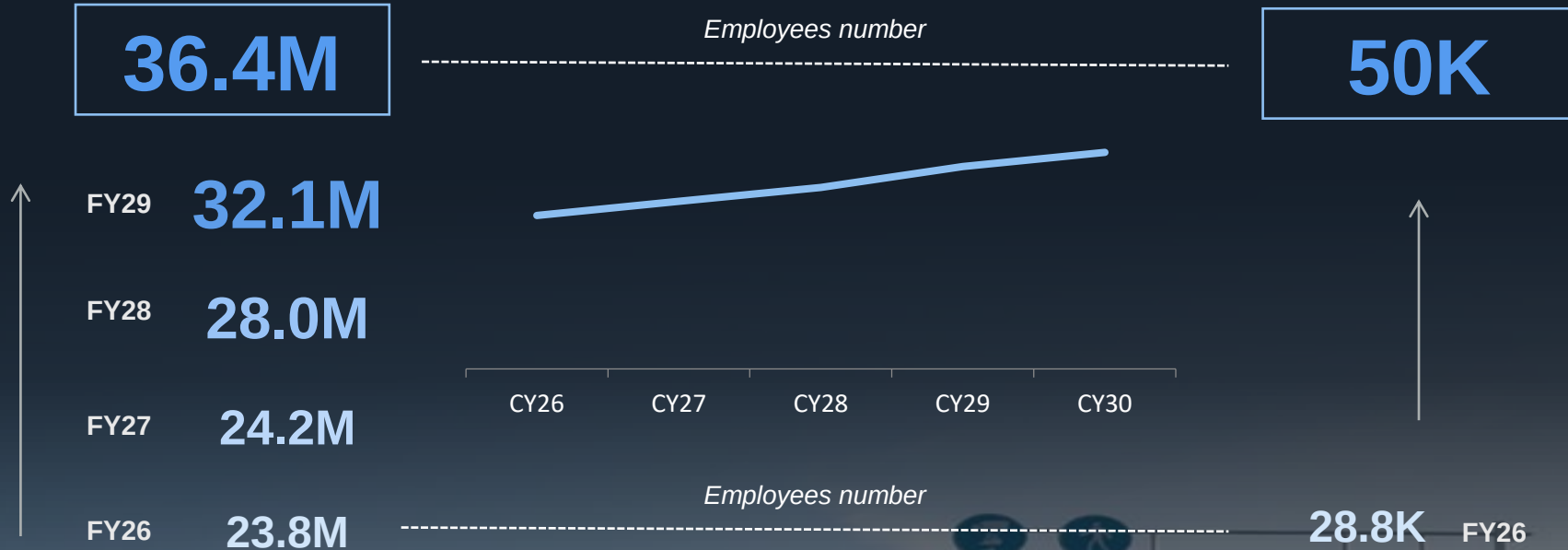
Projected NIKE order volume

36.4M

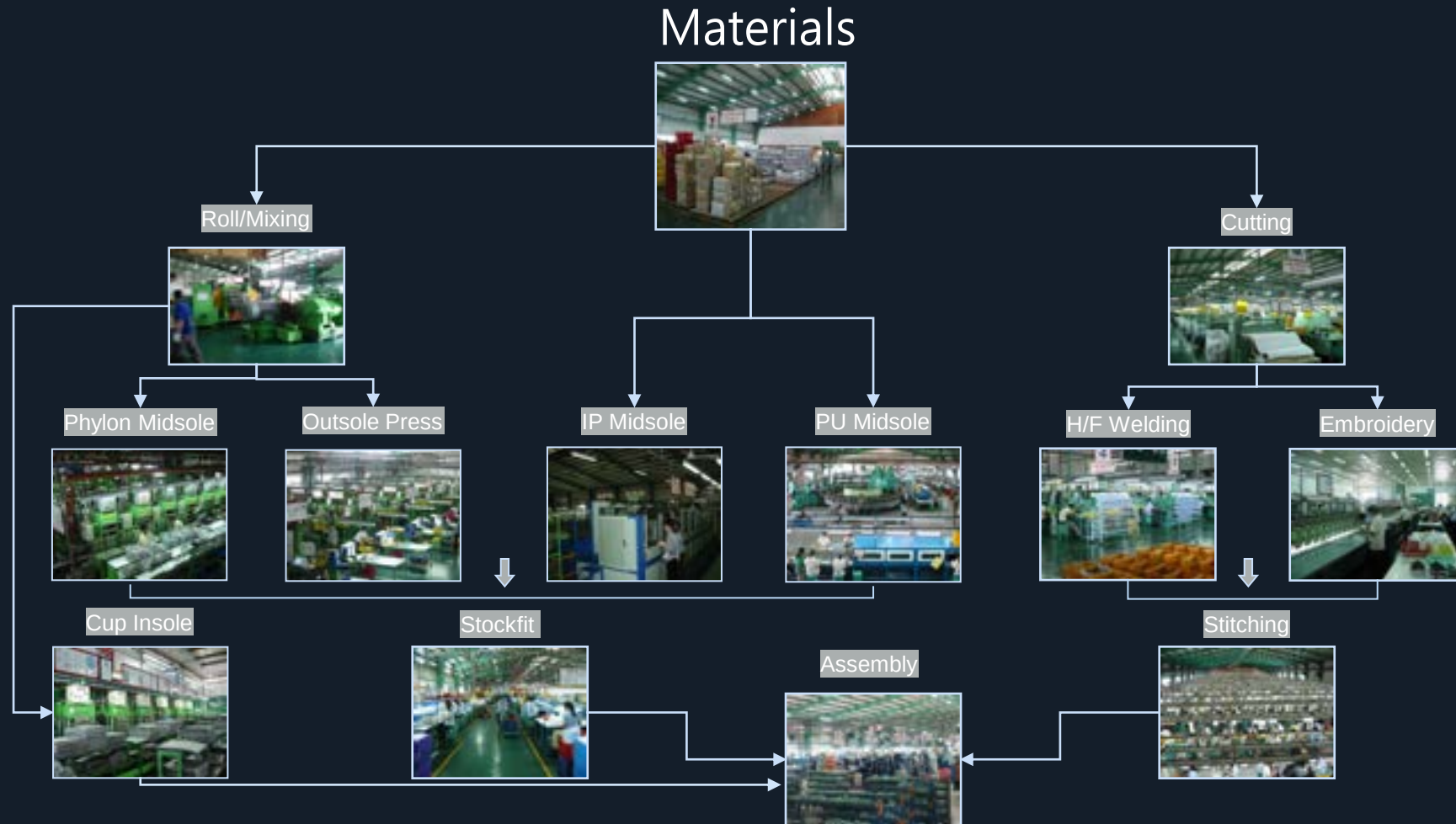
FY30

Estimated Workforce Size

50K



PT TKG TAEKWANG INDONESIA PRODUCTION PROCESS



VOMERO
18 GS



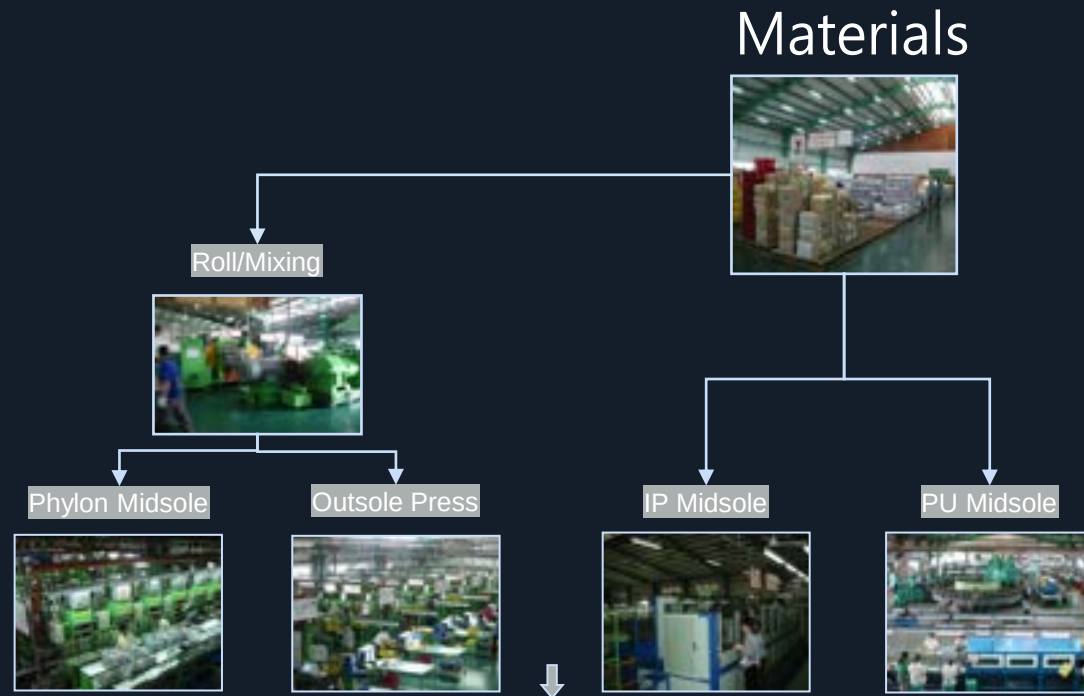
AIR ZOOM PEGASUS
42



AIR MAX
95 BB



PT TKG TAEKWANG CIREBON PRODUCTION PROCESS



PHYLON SOLE



IP SOLE



RUBBER SOLE



Corporate Social Responsibility (CSR) – Employee's Program

Gender Equity *Program to create diverse, inclusive and safe workplaces.*



Inclusive Environment

- Embrace diversity, equity, and inclusion
- Ethic Mgt: Anti discrimination & Zero tolerance of Abuse and Harassment (AHAS)



Woman Leader Group

Forum for female leaders to facilitate aspirations regarding company developments.



Facilities for Female Employees

Providing a safe, comfortable, and supportive environment for female employee

Pregnant Service & Breastfeeding

1. Create motorcycle parking area for pregnant workers
2. Additional food for pregnant workers
3. Different lanyard for pregnant workers as identity
4. Breastfeeding Room

Family Planning

1. Short-term program through pills & injection
2. Long-term program through implant & IUD



Corporate Social Responsibility (CSR) – Employee's Program

Employee Wellbeing



Employee Wellness

Comprehensive support system to maintain employee mental well-being.



Providing online & offline counseling to all TKG employee



Learning activity to develop wellbeing problem-solving



Conduct stress mgt. training to support mental well-being



Health & Safety Environment

Driving employee health awareness through health campaigns & event.



Screening for early cervical cancer for female employees



Educational programs to maintain daily health



On-site medical facilities with 24/7 availability for all employees

Corporate Social Responsibility (CSR) – Employee's Facilities

On-Site Mosque

 Near Plant A



Employee Rest Area

 Gate 1



Corporate Social Responsibility (CSR) – Safe Working Environment

Safe Machine

100%

Since 2018

Machine Risk
Assessment

100%

Drive in correct direction

Job Hazard Analysis

100%

Risk prevention



Compliance System Management

- ✓ **Energy** Monitoring System
- ✓ **Clinic** Management System
- ✓ **PPE** Management System
- ✓ **Water** Monitoring System
- ✓ **CSM Compliance** Monitoring System



Fire Safety Management

- ✓ Centralized Alarm System
- ✓ Fire Assessment
- ✓ Fire Protection
- ✓ Training
- ✓ Fire Drill
- ✓ Thermatic Test



Fire Assessment
Certificate by Fire Bureau



TT provided Fire Station, Fire Truck, & Fire
Brigade



Compliance & Beyond

Beyond



COSMA LV. 3



ROSPA GOLD



ISO 45001



ISO 14001



ISO 50001



Renewable Energy
Certificate 100%

ISO 14001

Internationally recognized standard for
environmental management systems (EMS)

Compliance



SLCP Bronze



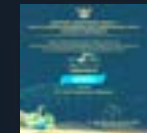
SMK3 Gold



FEM Bronze



SLCP Bronze

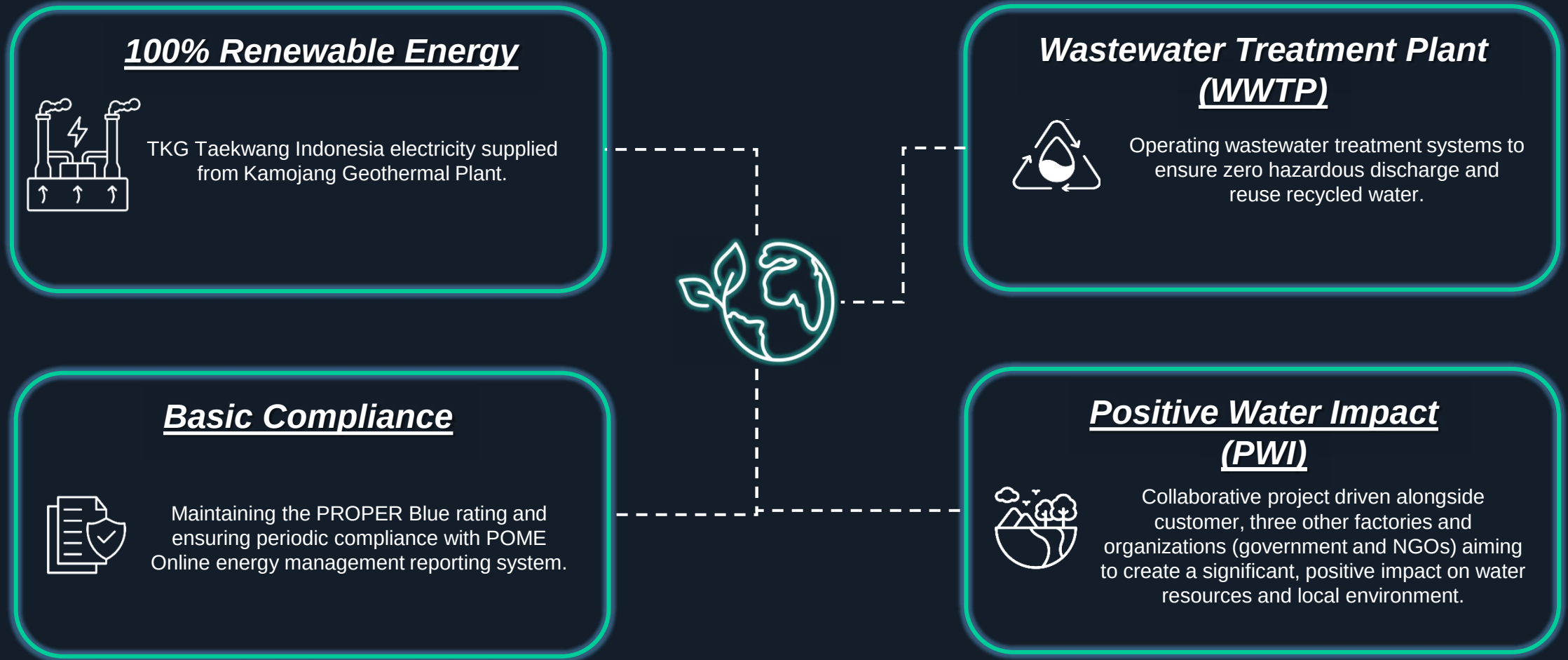


PROPER Blue



IN-CHECK
VERIFICATION
Passed

Corporate Social Responsibility (CSR) – Green & Sustainable environment



Corporate Social Responsibility (CSR) – Education



Scholarship & Funding Program

TT Funding

10 universities join in TT funding program with various majors align with company strategy

TT Scholarship

Providing educational grants for students to access quality education and future career opportunities

Area	University
Subang	Universitas Subang
	Universitas Mandiri
	POLSUB
	STIESA
Bandung	ITENAS
Yogyakarta	ATK
	UGM
Cirebon	UMC
	UNTAG
	UGJ



TKG Goes to School Program

TT conducted outreach programs for vocational school students

- General employment training
- Education on women's health
- General safety including machine and electricity



Corporate Social Responsibility (CSR) – Social Contribution Initiatives



Cattle Donation

Carried out a cattle donation program in celebration of Eid Adha.



Blood donation

Regular employee blood donation conducted in partnership with the Indonesian Red Cross (PMI), 200 participants passed the screening and Donated Blood on April 14, 2026



Corporate Social Responsibility (CSR) – Social Contribution Initiatives



Pamanukan Floods Donation

TT supports communities affected by floods through humanitarian assistance



Community Engagement

For Environmental Improvement & Protection, TT distributing the tools for domestic waste management and segregation



Awards

Recognition for TT commitment



SUBANG CSR Award



SATYA JKN Award



The Satya JKN Award

is a form of recognition for a company's compliance and responsibility in fulfilling its obligations and commitment to supporting the National Health Insurance (JKN) program

Awards



2026_Safety and Health Committee, HIV/AIDS Management and Tuberculosis (TB) Program [Province Level]



2023 & 2024_ HIV/AIDS Management Program [National level]



2024 & 2025_ Controlling Program for AIDS, TB, Malaria (ATM) [National level]



2019 & 2020_ Productive Healthy Women Workers Movement Program (GP2SP) [National level]



Awards Bea Cukai Purwakarta (PT TKG TAEKWANG INDONESIA)



2026_Kawasan Berikat Terbaik , Exim Terbaik , Hanggar Terbaik , Dampak Ekonomi Terbaik



Awards Bea Cukai Cirebon (PT TKG TAEKWANG CIREBON)



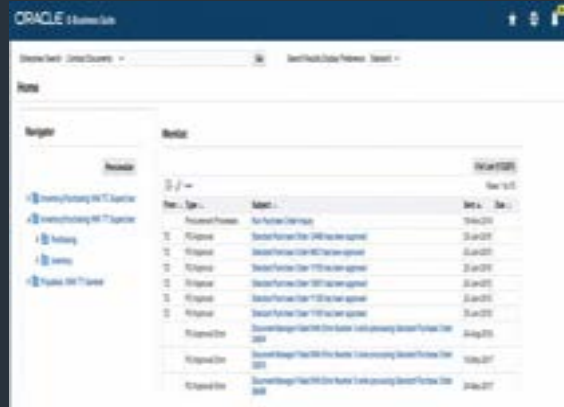
2026_ IT Inventory Terbaik



1 ERP SYSTEM



- Inventory Management
- Finance & Accounting
- Purchasing Management
- Real-time Data Integration



2 AEO (Authorized Economic Operator)



- Customs Compliance
- Security Management
- Risk Management
- Facilitation Benefit



3 IT INVENTORY & CEISA 4.0

- Host-to-Host Integration with CEISA 4.0
- Real-time Customs Document Processing
- Data Accuracy & Compliance



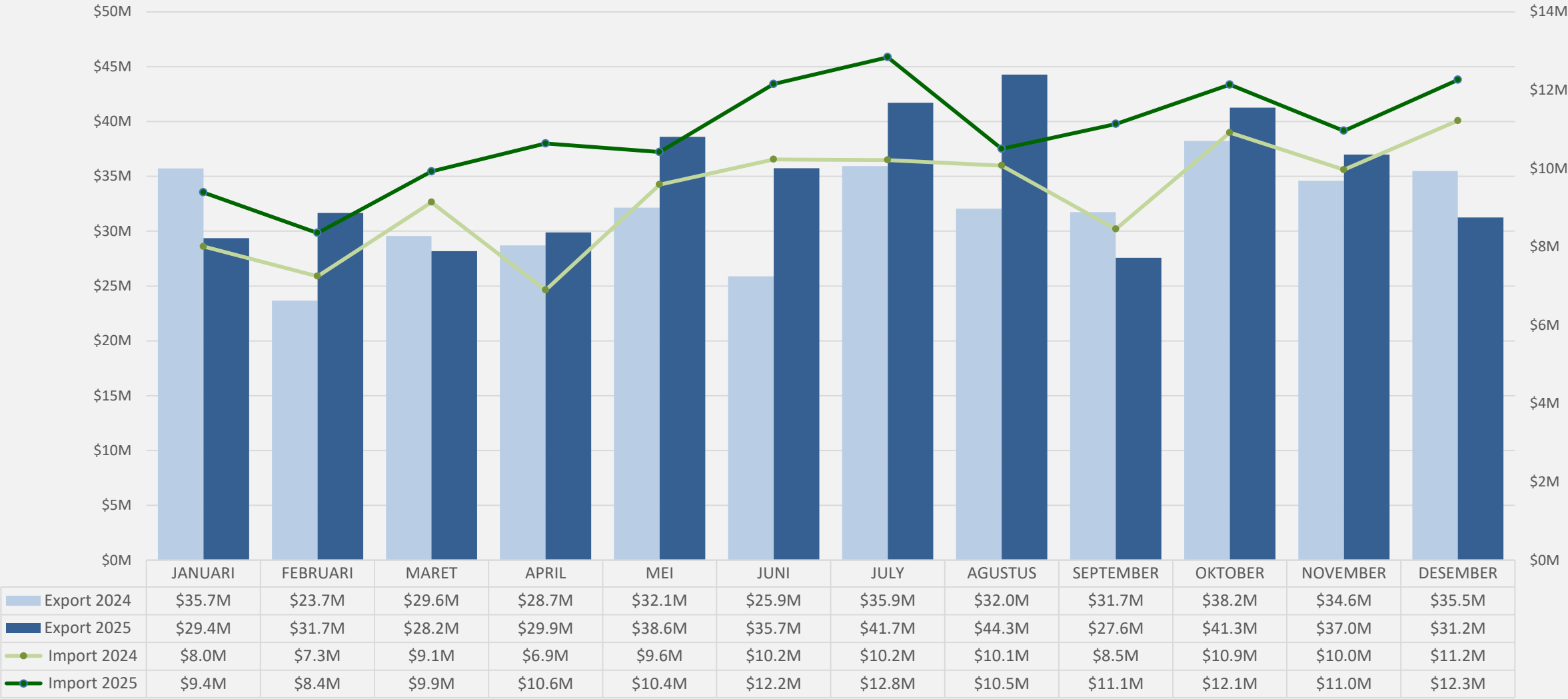
4 CCTV MONITORING SYSTEM

- Real-time Monitoring
- Recording & Playback
- Customs Monitoring Support



IMPORT & EXPORT TRENDS (2024&2025)

Unit:USD Million





1987
AIR MAX 1



1990
AIR MAX 90



1991
AIR MAX BW



1991
AIR MAX 180



1993
AIR MAX 93



1995
AIR MAX 95



1996
AIR MAX 96



1996
AIR MAX TRIAX



1996
AIR TOTAL MAX



1997
AIR MAX 97



1997
**AIR ZOOM
TALARIA**



1998
AIR MAX 98



1998
AIR MAX PLUS



1999
AIR TUNED MAX



2000
AIR PRESTO



2000
ZOOM DRIVE



2000
SHOX R4



2002
SHOX NZ



2002
DISPATCH



2003
TOTAL SHOX



2003
AIR MAX 2003



2004
SHOX TURBO



2006
AIR MAX 360



2007
SHOX EXPERIENCE



2008
ZOOM VICTORY



2008
LUNAR RACER



2009
LUNAR GLIDE



2009
AIR MAX 2009



2012
FLYKNIT REACER



2012
FREE 3.0 V4



2012
LUNAR GLIDE 4



2013
AIR MAX 2013



2016
**LUNAR EPIC
FLYKNIT**



2017
**VAPORMAX
FLYKNIT**



2018
**EPIC REACT
FLYKNIT**



2018
AIR MAX 270



2018
**REACT ELEMENT
87**



2019
AIR MAX 720



2019
**JOYRIDE RUN
FLYKNIT**



2020
**REACT INFINITY
RUN FLYKNIT**



2020
ADAPT AUTO MAX



2021
WAFFLE ONE



2022

**AIR MAX
SCORPION
FLYKNIT**



2023

**REACTX INFINITY
RUN 4**



2023

AIR MAX PULSE



2024

AIR MAX DN



2024

PEGASUS 41



2025

PEG PREMIUM



2025

VOMERO 18



2025

AIR MAX DN8

**STAY TUNED
RELEASED
(2026 !)**

Source Data : tkg.taekwang.com

Thank You